

Fall Staff (Optional this year) 2004-05

Institution: UNIVERSITY OF CENTRAL FLORIDA (132903)

User ID: P41329031

Fall Staff Screening Questions

Does your institution have any **part-time employees**?

If you answer Yes to this question, you will be provided the screens to report part-time faculty and staff.

Yes No

Does your institution employ any **full-time faculty (instruction/research/public service)**?

If you answer Yes to this question, you must also select the appropriate contract length(s)/teaching period (s) below and you will be provided the screens to report full-time faculty working the appropriate contract length(s)/teaching period(s).

No

Yes

Contract length/teaching period

A. Less-than-9-month (working for less than 9 months per year) Yes No

B. 9/10-month (working for 9 or 10 months per year) Yes No

C. 11/12-month (working for 11 or 12 months per year) Yes No

CAVEATS

Part A - Fall Staff - 11/12-month contracts/teaching periods - women

As of November 1, 2004

Full-time faculty (instruction/research/public service) on 11/12-month contracts/teaching periods by salary class intervals and race/ethnicity - women

Women	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total women
Nonresident Alien	0	0	2	0	0	0	0	2
Black, non- Hispanic	0	0	0	0	0	0	1	1
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	0	0	0	0	1
Hispanic	0	1	1	1	0	0	0	3
White, non- Hispanic	3	10	11	18	1	2	5	50
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	3	11	15	19	1	2	6	57
Total from Fall 2003								51

Part A - Fall Staff - Totals

As of November 1, 2004

Total full-time faculty (instruction/research/public service) by gender and race/ethnicity

	Men	Women
Nonresident Alien	78	23
Black, non-Hispanic	27	25
American Indian/Alaska Native	3	3
Asian/Pacific Islander	69	14
Hispanic	33	22
White, non-Hispanic	525	364
Race/ethnicity unknown	0	0
Grand total full-time faculty (must equal Part F Grand total)	735	451
Total from Fall 2003	716	442

Part B - Fall Staff - Tech/para - men

As of November 1, 2004

Full-time technical and paraprofessional employees by salary class intervals and race/ethnicity - men

Men	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total men
Nonresident alien	0	1	2	0	0	3
Black, non-Hispanic	0	5	4	2	0	11
American Indian/Alaska Native	0	0	0	1	0	1
Asian/Pacific Islander	0	4	5	0	0	9
Hispanic	1	5	3	3	0	12
White, non-Hispanic	1	49	50	12	0	112
Race/ethnicity unknown	0	0	0	0	0	0
Total men	2	64	64	18	0	148
Total from Fall 2003						137

Part B - Fall Staff - Tech/para - women

As of November 1, 2004

Full-time technical and paraprofessional employees by salary class intervals and race/ethnicity - women

Women	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total women
Nonresident alien	0	1	0	0	0	1
Black, non-Hispanic	2	8	3	1	0	14
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	4	0	0	0	4
Hispanic	1	6	2	0	0	9
White, non-Hispanic	3	42	17	5	0	67
Race/ethnicity unknown	0	0	0	0	0	0
Total women	6	61	22	6	0	95
Total from Fall 2003						90

Part B - Fall Staff - Cler/sec - men

As of November 1, 2004

Full-time clerical and secretarial employees by salary class intervals and race/ethnicity - men

Men	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total men
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	1	9	0	0	0	10
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	1	5	0	0	0	6
Hispanic	1	2	0	0	0	3
White, non-Hispanic	3	25	1	0	0	29
Race/ethnicity unknown	0	0	0	0	0	0
Total men	6	41	1	0	0	48
Total from Fall 2003						52

Part B - Fall Staff - Cler/sec - women

As of November 1, 2004

Full-time clerical and secretarial employees by salary class intervals and race/ethnicity - women

Women	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total women
Nonresident alien	1	2	0	0	0	3
Black, non-Hispanic	1	42	2	0	0	45
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	2	13	1	0	0	16
Hispanic	2	65	1	0	0	68
White, non-Hispanic	5	254	12	0	0	271
Race/ethnicity unknown	0	0	0	0	0	0
Total women	11	376	16	0	0	403
Total from Fall 2003						435

Part B - Fall Staff - Skilled crafts - men

As of November 1, 2004

Full-time skilled crafts employees by salary class intervals and race/ethnicity - men

Men	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total men
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	5	0	0	0	5
American Indian/Alaska Native	0	1	0	0	0	1
Asian/Pacific Islander	0	4	0	0	0	4
Hispanic	0	16	1	0	0	17
White, non-Hispanic	0	55	4	0	0	59
Race/ethnicity unknown	0	0	0	0	0	0
Total men	0	81	5	0	0	86
Total from Fall 2003						94

Part B - Fall Staff - Skilled crafts - women

As of November 1, 2004

Full-time skilled crafts employees by salary class intervals and race/ethnicity - women

Women	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total women
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	2	1	0	0	3
Race/ethnicity unknown	0	0	0	0	0	0
Total women	0	2	1	0	0	3
Total from Fall 2003						3

Part B - Fall Staff - Serv/maint - men

As of November 1, 2004

Full-time service/maintenance employees by salary class intervals and race/ethnicity - men

Men	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total men
Nonresident alien	3	0	0	0	0	3
Black, non-Hispanic	1	11	3	0	0	15
American Indian/Alaska Native	0	0	1	0	0	1
Asian/Pacific Islander	3	2	1	0	0	6
Hispanic	18	10	6	0	0	34
White, non-Hispanic	13	36	37	13	2	101
Race/ethnicity unknown	0	0	0	0	0	0
Total men	38	59	48	13	2	160
Total from Fall 2003						140

Part B - Fall Staff - Serv/maint - women

As of November 1, 2004

Full-time service/maintenance employees by salary class intervals and race/ethnicity - women

Women	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total women
Nonresident alien	11	0	0	0	0	11
Black, non-Hispanic	5	7	2	0	0	14
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	1	1	0	0	0	2
Hispanic	39	18	1	0	0	58
White, non-Hispanic	10	18	5	2	0	35
Race/ethnicity unknown	0	0	0	0	0	0
Total women	66	44	8	2	0	120
Total from Fall 2003						124

Part B - Fall Staff - Totals - men

As of November 1, 2004

Total full-time employees by position and race/ethnicity - men

Men	Executive / administrative/ managerial	Other professionals	Technical/ paraprofessional	Clerical and secretarial	Skilled crafts	Service/ maintenance	Total men
Nonresident alien	0	19	3	0	0	3	25
Black, non- Hispanic	17	22	11	10	5	15	80
American Indian/Alaska Native	0	1	1	0	1	1	4
Asian/Pacific Islander	7	24	9	6	4	6	56
Hispanic	7	38	12	3	17	34	111
White, non- Hispanic	170	309	112	29	59	101	780
Race/ethnicity unknown	0	0	0	0	0	0	0
Grand total	201	413	148	48	86	160	1,056
Total from Fall 2003	184	386	137	52	94	140	993

Part B - Fall Staff - Totals - women

As of November 1, 2004

Total full-time employees by position and race/ethnicity - women

Women	Executive/ administrative/ managerial	Other professionals	Technical/ paraprofessional	Clerical and secretarial	Skilled crafts	Service/ maintenance	Total women
Nonresident alien	1	14	1	3	0	11	30
Black, non- Hispanic	18	63	14	45	0	14	154
American Indian/Alaska Native	1	2	0	0	0	0	3
Asian/Pacific Islander	5	41	4	16	0	2	68
Hispanic	11	86	9	68	0	58	232
White, non- Hispanic	139	503	67	271	3	35	1,018
Race/ethnicity unknown	0	0	0	0	0	0	0
Grand total	175	709	95	403	3	120	1,505
Total from fall 2003	167	653	90	435	3	124	1,472

Part D - Fall Staff - PT by position - men

As of November 1, 2004

Part-time employees by primary occupational activity and race/ethnicity - men

Men	<u>Faculty (instruction/ research/ public service)</u>	<u>Graduate assistants</u>	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Nonresident Alien	84	506	0	0
Black, non-Hispanic	5	30	0	0
American Indian/Alaska Native	2	0	0	0
Asian/Pacific Islander	13	24	0	0
Hispanic	9	28	0	0
White, non-Hispanic	260	357	0	4
Race/ethnicity unknown	0	0	0	0
Total men	373	945	0	4

Men	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total men
Nonresident Alien	0	0	0	0	590
Black, non-Hispanic	0	0	0	0	35
American Indian/Alaska Native	0	0	0	0	2
Asian/Pacific Islander	0	0	0	0	37
Hispanic	0	0	0	0	37
White, non-Hispanic	0	1	0	1	623
Race/ethnicity unknown	0	0	0	0	0
Total men	0	1	0	1	1,324
Total from Fall 2003					1,301

Part D - Fall Staff - PT by position - women

As of November 1, 2004

Part-time employees by primary occupational activity and race/ethnicity - women

Women	<u>Faculty (instruction/ research/ public service)</u>	<u>Graduate assistants</u>	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Nonresident Alien	24	206	0	0
Black, non-Hispanic	12	41	0	0
American Indian/ Alaska Native	2	1	0	0
Asian/Pacific Islander	9	28	0	1
Hispanic	23	53	0	0
White, non-Hispanic	255	397	4	17
Race/ethnicity unknown	0	0	0	0
Total women	325	726	4	18

Women	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total women
Nonresident Alien	0	0	0	0	230
Black, non-Hispanic	0	1	0	0	54
American Indian/Alaska Native	0	1	0	0	4
Asian/Pacific Islander	0	0	0	0	38
Hispanic	0	1	0	0	77
White, non-Hispanic	1	2	0	0	676
Race/ethnicity unknown	0	0	0	0	0
Total women	1	5	0	0	1,079
Total from Fall 2003					1,029

Part E - Total Employees

As of November 1, 2004

Total employees by gender and race/ethnicity

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	103	53	590	230	693	283
Black, non-Hispanic	107	179	35	54	142	233
American Indian/Alaska Native	7	6	2	4	9	10
Asian/Pacific Islander	125	82	37	38	162	120
Hispanic	144	254	37	77	181	331
White, non-Hispanic	1,305	1,382	623	676	1,928	2,058
Race/ethnicity unknown	0	0	0	0	0	0
Grand total	1,791	1,956	1,324	1,079	3,115	3,035
Total from fall 2003	1,709	1,914	1,301	1,029	3,010	2,943

Part F - Fall Staff - Faculty with tenure - men

As of November 1, 2004

Full-time faculty with tenure by academic rank and race/ethnicity - men

Men	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident Alien	1	3	0	0	0	0	4
Black, non-Hispanic	3	9	0	0	0	0	12
American Indian/Alaska Native	0	1	0	0	0	0	1
Asian/Pacific Islander	29	24	0	0	0	0	53
Hispanic	5	12	0	0	0	0	17
White, non-Hispanic	145	126	6	0	0	0	277
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	183	175	6	0	0	0	364
Total from Fall 2003							353

Part F - Fall Staff - Non-tenured faculty on tenure track - men

As of November 1, 2004

Full-time non-tenured faculty on tenure track by academic rank and race/ethnicity - men

Men	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident Alien	0	5	44	0	0	0	49
Black, non-Hispanic	0	1	9	0	0	0	10
American Indian/Alaska Native	0	0	2	0	0	0	2
Asian/Pacific Islander	0	4	8	1	0	0	13
Hispanic	0	2	5	0	0	0	7
White, non-Hispanic	3	11	88	0	0	0	102
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	3	23	156	1	0	0	183
Total from Fall 2003							182

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Part F - Fall Staff - Non-tenured faculty not on tenure track/ no tenure system - men

As of November 1, 2004

Full-time non-tenured faculty not on tenure track/no tenure system by academic rank and race/ethnicity - men

Men	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident Alien	3	3	6	7	2	4	25
Black, non-Hispanic	1	1	1	2	0	0	5
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	1	1	0	3
Hispanic	0	2	0	5	2	0	9
White, non-Hispanic	4	3	25	96	8	10	146
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	8	9	33	111	13	14	188
Total from Fall 2003							181

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Part F - Fall Staff - Faculty with tenure - women

As of November 1, 2004

Full-time faculty with tenure by academic rank and race/ethnicity - women

Women	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	3	7	0	0	0	0	10
American Indian/Alaska Native	0	1	0	0	0	0	1
Asian/Pacific Islander	3	4	0	0	0	0	7
Hispanic	1	7	0	0	0	0	8
White, non-Hispanic	23	83	1	0	0	0	107
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	30	102	1	0	0	0	133
Total from Fall 2003							123

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Part F - Fall Staff - Non-tenured faculty on tenure track - women

As of November 1, 2004

Full-time non-tenured faculty on tenure track by academic rank and race/ethnicity - women

Women	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident Alien	0	1	13	0	0	0	14
Black, non-Hispanic	0	3	7	0	0	0	10
American Indian/Alaska Native	0	0	2	0	0	0	2
Asian/Pacific Islander	0	0	4	0	0	0	4
Hispanic	0	0	6	0	0	0	6
White, non-Hispanic	0	3	63	0	0	0	66
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	0	7	95	0	0	0	102
Total from Fall 2003							114

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Part F - Fall Staff - Non-tenured faculty not on tenure track/ no tenure system - women

As of November 1, 2004

Full-time non-tenured faculty not on tenure track/no tenure system by academic rank and race/ethnicity - women

Women	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident Alien	0	0	2	4	1	2	9
Black, non-Hispanic	0	1	1	3	0	0	5
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	3	0	0	3
Hispanic	0	0	0	8	0	0	8
White, non-Hispanic	0	1	12	159	4	15	191
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	0	2	15	177	5	17	216
Total from Fall 2003							205

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Part F - Fall Staff Survey - Totals

As of November 1, 2004

Total full-time faculty by gender and race/ethnicity

	Total men	Total women
Nonresident Alien	78	23
Black, non-Hispanic	27	25
American Indian/Alaska Native	3	3
Asian/Pacific Islander	69	14
Hispanic	33	22
White, non-Hispanic	525	364
Race/ethnicity unknown	0	0
Grand total full-time faculty (must equal Part A, Grand total)	735	451
Total from Fall 2003	716	442

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Part G - Fall Staff - New Hires - menFaculty new hires (full-time between July 1 and October 31, 2004) by tenure status and race/ethnicity - men

Race/ethnicity	Tenured	<u>Non-tenured</u> on tenure track	Non-tenured not on tenure track	Total men
Nonresident Alien	0	4	12	16
Black, non-Hispanic	0	0	2	2
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	1	1	1	3
Hispanic	1	0	2	3
White, non-Hispanic	5	4	26	35
Race/ethnicity unknown	0	0	0	0
Total men	7	9	43	59

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.

Part G - Fall Staff - New Hires - menAll other new hires (full-time between July 1 and October 31, 2004) by position and race/ethnicity - men

Race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>Maintenance</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total men
Nonresident Alien	0	8	0	0	0	0	8
Black, non-Hispanic	1	3	0	3	0	1	8
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	2	1	1	0	5
Hispanic	0	5	2	0	4	7	18
White, non-Hispanic	24	43	27	6	9	13	122
Race/ethnicity unknown	0	0	0	0	0	0	0
Total men	25	60	31	10	14	21	161

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Part G - Fall Staff - New Hires - womenFaculty new hires (full-time between July 1 and October 31, 2004) by tenure status and race/ethnicity - women

Race/ethnicity	<u>Tenured</u>	<u>Non-tenured on tenure track</u>	Non-tenured not on tenure track	Total women
Nonresident Alien	0	2	2	4
Black, non-Hispanic	0	1	2	3
American Indian/Alaska Native	0	1	0	1
Asian/Pacific Islander	0	0	0	0
Hispanic	0	1	2	3
White, non-Hispanic	3	3	36	42
Race/ethnicity unknown	0	0	0	0
Total women	3	8	42	53

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Part G - Fall Staff - New Hires - womenAll other new hires (full-time between July 1 and October 31, 2004) by position and race/ethnicity - women

Race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled Maintenance crafts</u>	<u>Service/ Maintenance</u>	Total women
Nonresident Alien	0	5	0	1	0	4	10
Black, non- Hispanic	1	8	0	9	0	0	18
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	5	1	5	0	0	12
Hispanic	1	6	0	15	0	3	25
White, non- Hispanic	7	74	4	44	0	3	132
Race/ethnicity unknown	0	0	0	0	0	0	0
Total women	10	98	5	74	0	10	197

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Part G - Fall Staff - New Hires - TotalsTotal new hires (full-time between July 1 and October 31, 2004) by gender and race/ethnicity

	Total men	Total women
Nonresident Alien	24	14
Black, non-Hispanic	10	21
American Indian/Alaska Native	0	1
Asian/Pacific Islander	8	12
Hispanic	21	28
White, non-Hispanic	157	174
Race/ethnicity unknown	0	0
Grand total	220	250
Total from Fall 2003	258	344

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